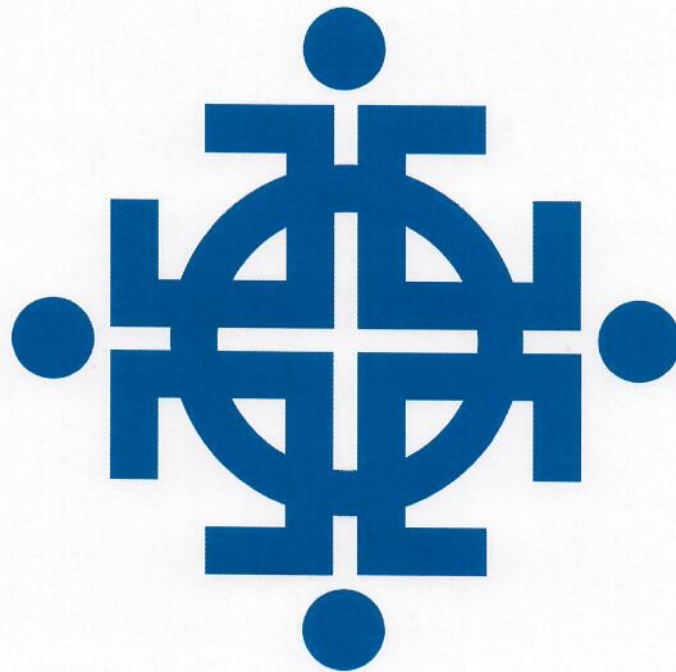


**STONERIDGE
COVENANT
CHURCH**



**2020-2021
ANNUAL REPORT**

STONERIDGE COVENANT CHURCH

811 DRESSEL ROAD, ALLISON PARK, PA 15101

412-486-7778 www.stoneridgecc.org

STAFF

Rev. Jeff Kahl, pastor

Laura Moorey, custodian

LEADERSHIP TEAM

Emma McCann, chair

Amanda Cullen, vice-chair

Dan Seel

Caleb Seel

Teke Moore

FINANCIAL OFFICERS

Sue Edwards, financial secretary

Brad Delozier and Shannon Brozovich, treasurers

MEMBERS OF MINISTRY TEAMS

Sandi Bauerle, Ed Borgen, Lori Borgen, Brett Brozovich,
Angela Fackler, Augie Fackler, Ken Edwards, Cherith Kahl,
Bea Kohler, Laura Luksik, Doug McCann, Ellen McCann,
Matt McCann, Mia Moore, Caleb Seel, Nick Williams, Ralph Williams

OUR DENOMINATIONAL LEADERSHIP

John Wenrich, President of the ECC

Garth McGrath, Superintendent of the Great Lakes Conference

Behavioral Covenant

Stoneridge ECC 2015

This document is intended to be a continual working guideline
for the edification and growth of the Body of Christ known as Stoneridge Covenant Church.

For I am confident of this very thing, that He who began a good work in you will perfect it until the day of Christ Jesus. (Philippians 1:6)

"As part of this Community, I Covenant to..."

COMMUNICATE RESPECTFULLY

Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen. (Ephesians 4:29)

Therefore, rid yourselves of all malice and all deceit, hypocrisy, envy, and slander of every kind. (1 Peter 2:1)

- I will respect each person's contributions.
- I will speak the truth in love directly to others, acknowledging my own brokenness.
- I will listen with an open mind and maintain confidentiality.
- I will communicate openly, guided by the Holy Spirit.
- I will not take part in gossip and will help others be accountable in communicating respectfully.
- I will agree to disagree in conversation with others.

RELATE LOVINGLY

Have a sincere love for other believers; love one another earnestly with all your heart. (1 Peter 1:22)

And he has given us this command: Whoever loves God must also love his brother. (1 John 4:21)

- I will take time to understand before being understood.
- I will assume the best possible intentions of others.
- I will acknowledge my share in creating the conflict or tension.
- I will follow Christ's guidelines for the resolution of conflict as taught in Matthew 18:15-20:
 - Step 1 – Encourage direct and personal conflict resolution
 - Step 2 – Offer to accompany the party when resolving a conflict
 - Step 3 – Refuse to take part in the conversation if the above steps are rejected
- I will be quick to forgive those who have wronged me, not holding grudges and asking others for forgiveness.

MAKE DECISIONS CONSCIENTIOUSLY

So let us concentrate on the things which make for harmony and on the growth of our fellowship together. (Romans 14:19)

Pray in the Spirit at all times with all kinds of prayers, asking for everything you need. To do this you must always be ready and never give up. Always pray for all God's people. (Ephesians 6:18)

- I will encourage and listen to all voices, even quiet ones.
- I will discuss matters openly and thoroughly.
- I will vote my conscience, agreeing to disagree for the sake of the unity of the body.
- I will prayerfully support the Spirit-led actions and decisions of the Church body.
- I will take an active part in ministry decision-making opportunities at Congregational Ministry Meetings.
- I will know my gifts and limits in ministry, following the Holy Spirit's lead.

ANNUAL REPORT 2020-2021
SENIOR PASTOR AND LEADERSHIP CHAIR

Dear Brothers and Sisters in Christ,

In the past fiscal year, we at Stoneridge have continued to navigate through the uncharted waters of this current cultural moment, confident in the grace of God, the faithfulness of Jesus Christ, and the guidance of the Holy Spirit. In a time of isolation, we chose fellowship. In a time of confusion, we stood on the certainty of God's Word. In a time when many simply talk past each other, we directed our voices heavenward in worship and prayer. Thank you for your continued commitment and active participation in the Christian faith through the ministry of Stoneridge Church!

We are grateful for our fellow Leadership Team members who have contributed their thoughts to the ongoing vision for ministry: Amanda Cullen, Teke Moore, Dan Seel, and Caleb Seel. Our Stewardship officers have made some transitions. For the past year, Doug McCann has been transitioning out of the Treasurer role. Doug will continue to serve as chair of the Welcome Team and be active in other ways, but the Treasurer position will now be carried out by Brad Delozier and Shannon Brozovich. In addition, Sue Edwards has enlisted Laura Luksik to assist in the duties of Financial Secretary.

We are also grateful to the Ministry Teams for implementing specific aspects of our vision. The Outreach Team consists of Jeff Kahl, Emma McCann, and Laura Luksik...and we often consult with people outside the church to get their valuable perspectives on how to reach the broader community. The Welcome Team includes Doug McCann, Dan Seel, Angela Fackler, Lori Borgen, and Bea Kohler. The Worship and Tech Team includes Ken Edwards, Matt McCann, Augie Fackler, Ed Borgen, Caleb Seel, Nick Williams, Sue Edwards, and Mia Moore. Finally, our Sunday School program has been led by Cherith Kahl (older elementary), Emma McCann (younger elementary), Jeff Kahl (youth), and Augie Fackler (adults). Thanks to all of you for using your gifts and passions to serve God!

Pastor Jeff would like to thank his two most important "partners in ministry" – Cherith and Cyrus. Both of them contribute to the ministry of Stoneridge through their positive and friendly presence, their spiritual gifts, their prayers, and their loving support of Jeff. And Emma is grateful to Matt, Patrick and Marta for their love and support in the midst of her job transition and their first-time house purchase.

In the pages that follow, you can read specific ministry initiatives from the individual Ministry Team chairs, but here are some of the varied ways that Pastor Jeff individually uses his gifts and talents to bring Gospel ministry to our congregation and the wider community:

PROVIDE WORSHIP LEADERSHIP

- Work with worship and tech team to plan all aspects of Sunday worship service.
- Research, plan, and deliver a weekly sermon based on a careful reading of Scripture with practical application to our Christian life.
- Monthly administration of the sacrament of Holy Communion, and administration of the sacrament of Baptism upon request.
- Officiate funeral services and other special times of worship when needed.
- Assist with musical leadership when needed.

CONGREGATIONAL MINISTRY

- Pastoral care through home/hospital visits, individual mentoring or spiritual direction when needed.
- Teaching Ministry: Youth Sunday school and In-Depth Bible Studies.
- Maintain regular office hours for drop-ins.
- Attend and participate in church fellowship events, service projects, and outreach programs.
- Keep the congregation informed through weekly emails and social media posts.

ADMINISTRATIVE LEADERSHIP

- Regular meetings with church chair, and meetings with other Leadership Team or Financial Officers as needed.
- Work collaboratively with Leadership and Ministry Teams to cast a vision for the church and implement specific actions or programs.
- Set quarterly administrative goals and timelines for myself for personal accountability and greater efficiency of effort.
- Developing greater competence in financial/budget knowledge, church database software, and other organizational aspects of the church. Attended several online seminars addressing administrative issues for churches.

COMMUNITY MINISTRY

- I continue to serve as pastoral presence for the Cancer Support Group and Ryan's Wings Non-profit.
- I continue to serve as a tutor (and occasionally guest preacher) to homeschooled children at the Blackburn Study Center.
- In addition to building relationships with people at the Shaler Township Offices, Shaler Library, Soccer Shots, and Burchfield Elementary, I am currently developing strategic partnerships with two other community groups that will hopefully enhance our community ministry here at Stoneridge.
- I continue to serve as a member of the Shaler-Etna-Hampton Ministerium, as well as board member of the Bread of Life Food Pantry in Etna.

DENOMINATIONAL MINISTRY

- I participate in monthly gatherings of Covenant clergy at Austintown Community Church near Youngstown, OH.
- I maintain regular contact with Rev. Garth McGrath, conference superintendent for the Great Lakes Conference.
- I attended the GLC Ministerium Meeting this past April, and participated in clergy enrichment seminars this past year: "Improving Online Ministry," "Personal Evangelism," and "The Pastor's Spiritual Health."

PERSONAL SELF-CARE

- This past year, I met monthly with a spiritual director to address my own spiritual needs and goals for personal growth.
- I maintain good habits of study, prayer, and personal worship.
- I exercise 5 times a week and (usually) maintain a healthy diet.
- I guard my time with Cherith, Cyrus, extended family, and friends outside the church.

Respectfully Submitted,

Pastor Jeff Kahl

Emma McCann, chair of leadership team

STONERIDGE CHURCH OUTREACH TEAM

ANNUAL REPORT 2020-2021

The Outreach Team attempted to continue to **build strong partnerships** with other community organizations, as well as **host events** that could increase the church's visibility, promote a positive image of the church, and allow us to build relationships with people in the community. We also used some of the designated funds from the property sale to acquire a bounce houses, which we can use for various outreach activities like Adventure Week. Here are some specifics:

BUILD STRONG PARTNERSHIPS

- Continued to provide our building for outside groups such as Soccer Shots, Dance Showcase, and Ryan's Wings. Pastor Jeff has attended Ryan's Wings yearly Bike Run and provided prayer and blessing for the bikers.
- We hosted five Red Cross Blood Drives at the church in October, December, February, April, and July. In April we held a bake sale to raise money for the youth "UNITE" fund.
- We continued to partner with Shaler Library, Ruby's Angels, and Shaler Villa Fire Department in promoting events.
- Beginning this Fall, we will also be hosting a Girl Scout Troop, and in gratitude they have offered to do service projects around the church.

HOST OUTREACH EVENTS

- Drive-Thru Fall Festival – September 2020 (In collaboration with Eat-n-Park, Starbucks, Dance Junction, and Ruby's Angels)
- Drive-Thru Winter Wonderland – December 2020 (In collaboration with Ruby's Angels – we collected a variety of presents to give to underprivileged children of the community)
- Drive-Thru Spaghetti Dinner – January 2021 (Generous food donations from some congregation members and local businesses – We raised \$1400, all of which was given to the Shaler Schools Backpack Initiative and Bread of Life Food Pantry in Etna).
- Drive-Thru Easter Bunny Breakfast – April 2021
- Community Play Day – June 2021 – We were able to show off our new Bounce Houses to the kids of the community. We estimate 50 kids in attendance!

For this next Fiscal Year, the Outreach Team has set for themselves three primary goals:

1. To encourage more church members to invest in the Outreach Team – recruit new members. (If you are interested, talk to Jeff, Emma, or Laura!)
2. To maximize the church's online presence – work with Tech Team to improve our website, worship broadcasts, and social media presence.
3. To promote an "Invitation Mindset" – to make it easier for the congregation to invite friends and neighbors, and to motivate us all to do so!

Respectfully Submitted,

Emma McCann, Laura Luksik, and Pastor Jeff Kahl

WELCOME TEAM 2021 REPORT

Our Outreach efforts aim at bringing people in the door to check us out. Welcoming tries to get them to come back.

Many of our plans for this past year had to be put on hold due to the pandemic. For much of the year in-person church attendance was discouraged. And even now, it seems people are not yet venturing out on Sunday mornings.

I would like to thank the members of the Welcoming team for their thoughtful work in planning for the coming year. These people, (Lori Borgen, Angela Fackler, Bea Kohler, and Dan Seel) invested precious Saturday and Sunday time figuring out how to make the lobby more welcoming and taking a “fresh-eyes” look at the interior and exterior of the facility. I would also like to thank Ken Edwards for his help in planning because so much of what we do depends on coordination with the Properties team.

Respectfully Submitted,

Doug McCann

Worship Report for 2020-2021

The worship committee continued to provide a consistent and spirit led worship experience. The sound equipment and computer were moved upstairs into the balcony. This was accomplished through the hard work of Matt and Augie. They are also working hard to upgrade our live streaming of the service. This has been a great tool to bring Pastor Jeff's message to not only members but the unlimited world of the internet. We continue to upgraded worship equipment. We are working on updating our church software to make live streaming available on multiple media platforms.

Special thanks to Ed Borgen for his dedication to leading the Praise Team along with Caleb, Nick, Sue, Emma and Mia.

While online church has become the "norm" right now it cannot replace in person church. The church is made up of God's people and he encourages us to spend time in fellowship with other believers. The worship committee is committed to serve as the Holy Spirit leads us and this last year was definitely Spirit Led.

Submitted by
Ken Edwards
Worship Chair

GROWTH MINISTRY TEAM

ANNUAL REPORT 2021

Early Elementary Class (Ages 3-6)

This year in Sunday school we were very happy to return to the classroom and be able to learn together! My class continued using our Play and Worship curriculum where we focused on stories like Balaam and his talking donkey, Jesus walking on Water, and Ruth and Naomi. This curriculum reinforces the story through play and music and repetition. The kids keep me busy with now 6 kids in the early elementary group! I love their answers and curiosity!

For the first time in a long time this year, we put on a Nativity play for the congregation. Thanks to a generous donation we were able to purchase costumes and props. Thank you to everyone for their help getting it pulled all together. It was so much fun, and we hope to make repeat performances as the kids grow!

- Emma McCann

Primary Class (Ages 7-11)

The primary Sunday school class's mission statement is to teach the children of Stoneridge Covenant Church God's word, the privilege of prayer, and the love of Jesus Christ. This year we had 3 regular attendees. We studied a lot about God's word, the work of the Holy Spirit, prayer, and the Christmas and Easter stories at length. My students loved being a part of the Christmas play. Thank you, Emma, for all of your work on that for our Sunday school students and the church as a whole.

- Cherith Kahl

Teen Class (Ages 12-18)

I took the lead in teaching the Teen Sunday School class. We usually had two or three students. Some of the teens had jobs and often were scheduled to work on Sundays, which precluded them from attending. I do try to keep up with the teenagers on social media, since that's their main tool for communicating and interacting these days. This past year of COVID tended to disrupt their lives more than others', but thankfully, all of

the teens in this church have strong families who have been supportive and encouraging to them throughout the pandemic.

In the class, I focused on two primary goals: 1) really just connecting with the teens personally, getting to know them, and learning about their interests; and 2) weaving biblical teaching and principles into our conversations, trying to apply it to their real lives. Since I did youth ministry for many years, it was a blessing to continue to have this outlet for connecting with them. The teenagers are unique and inquisitive, and they are hungrier for spiritual nourishment than we often think. It's my prayer that in the future, we will once again be able to have a strong core of young people, and that we can justify bringing in another youth intern who can devote his/her time to encouraging and connecting with them.

- Pastor Jeff Kahl

Adult Class (All welcome!)

The Adult Sunday School class met weekly in the Fellowship Hall, and we had anywhere between 5 and 10 adults in attendance. We started out with a curriculum by Max Lucado entitled *Grace: More than We Deserve, Greater than We Imagine*. After that we studied a video curriculum by Larry Osborne called *Thriving in Babylon*. It applied lessons from the Book of Daniel to contemporary life. When we finished the curriculum, we studied the Book of Daniel itself, reading a chapter a week, and we almost finished the book prior to adjourning for the summer.

- Augie Fackler

Small Groups

Before the COVID pandemic, we had made progress in forming two small groups meeting in homes. While the pandemic put a hold on that, in the past few months, we have revitalized an in-depth study of the book of Romans. We meet in the Fellowship Hall, and our study will finish up at the end of July. We've had an average of 10-15 adults in attendance, with a couple kids enjoying fellowship together as well!

During the school year, we had a Young Adult Fellowship that met once a month for dinner, conversation, and study. We had anywhere from 15-20 young adults in

attendance, and we also provided childcare thanks to some of our teens. We hope to get that group up and running again this Fall.

I know that things are in the works to start one small group beginning this Fall, and I support that 100%! We are open to launching other groups based on interest or a specific topic! Just let me know and I'll do whatever I can to help get it off the ground.

- Pastor Jeff

Property Report for 2020-2021

This year the Holy Spirit delivered a couple of people who did a great service to the church. Ralph and Nick Williams donated their time and talents to do the wall repairs to the Sunday School area that suffered from water damage. They did a fantastic job. The balcony area was developed and now is being used by the tech crew to do sound and live streaming. Due to the pandemic our hall rentals were fewer than normal but lately they have been picking up. Also, I would like to give a shout out of thanks to our Janitor, Laura Moorey. She has done a fantastic job keeping the church clean and disinfected. Numerous small projects were done to maintain the building. We are planning some major projects this year as the world opens back up. Watch the newsletter for updates.

Submitted by
Ken Edwards
Property Chair

Stoneridge Covenant Church
FY 2021 Financial Results & FY 2022 Proposed Budget
July 25, 2021

	FY 2020-2021 Budget	FY 2020-2021 Actual	Variance	FY 2021-2022 Proposed Budget
Income				
General Offerings	\$ 130,952.00	\$ 121,548.33	\$ (9,403.67)	\$ 133,474.00
Hall Rental	1,500.00	1,550.00	50.00	1,400.00
Interest	480.00	378.09	(101.91)	396.00
Other income	25.00	15,416.98	15,391.98	60.00
Total Income:	\$ 132,957.00	\$ 138,893.40	\$ 5,936.40	\$ 135,330.00
Expense				
Leadership Team	\$ 5,324.00	\$ 4,579.87	\$ 744.13	\$ 5,172.00
Holy Spirit	500.00	108.63	391.37	500.00
ECC Support	2,292.00	2,235.62	56.38	2,336.00
GLC Support	2,292.00	2,235.62	56.38	2,336.00
Meetings	240.00	-	240.00	-
Outreach Team	\$ 1,200.00	\$ 861.34	\$ 338.66	\$ 875.00
Adventure Week	1,300.00	445.42	854.58	850.00
Adventure Week Offsets	(1,000.00)	(290.00)	(710.00)	(500.00)
Advertising Expenses	300.00	27.81	272.19	225.00
Outreach Events	600.00	678.11	(78.11)	300.00
Welcome Team	\$ 230.00	\$ 67.83	\$ 162.17	\$ 700.00
Welcome Gifts	230.00	67.83	162.17	250.00
Pamphlets/Handouts/Mailings	-	-	-	50.00
Signs	-	-	-	50.00
Welcoming Events	-	-	-	50.00
Flower Containers	-	-	-	300.00
Worship Team	\$ 1,053.00	\$ 1,036.87	\$ 16.13	\$ 1,675.00
Worship Supplies	120.00	-	120.00	100.00
Copyright License Fee	290.00	314.70	(24.70)	350.00
Decoration Expenses	300.00	125.28	174.72	400.00
Decoration Offsets	(150.00)	(50.00)	(100.00)	(150.00)
Music Purchase	18.00	125.00	(107.00)	-
Guest Preachers	375.00	-	375.00	375.00
Worship Equipment	100.00	521.89	(421.89)	600.00
Growth Team	\$ 1,660.00	\$ 1,196.14	\$ 463.86	\$ 1,540.00
Children's Events	200.00	83.42	116.58	200.00
Children's Materials	46.00	-	46.00	46.00
Children's Programs	144.00	39.99	104.01	144.00
Teens/Youth	200.00	94.31	105.69	250.00
Young Adult Fellowship	200.00	171.01	28.99	200.00
Adult Events	570.00	521.58	48.42	400.00
Kitchen Supplies	300.00	232.48	67.52	300.00
All other	-	53.35	(53.35)	-

Stoneridge Covenant Church
FY 2021 Financial Results & FY 2022 Proposed Budget
July 25, 2021

	FY 2020-2021 Budget	FY 2020-2021 Actual	Variance	FY 2021-2022 Proposed Budget
Property Team	\$ 23,367.00	\$ 19,700.81	\$ 3,666.19	\$ 24,138.00
Building/Equipment Maintenance	1,100.00	983.48	116.52	1,100.00
Cleaning Supplies	500.00	430.03	69.97	700.00
Electric	3,496.00	2,975.51	520.49	3,500.00
Phone/Internet	2,020.00	2,248.01	(228.01)	2,750.00
Gas	2,200.00	1,953.13	246.87	2,500.00
Water/Sewer/Garbage	720.00	1,483.49	(763.49)	1,000.00
Insurance	5,535.00	5,575.12	(40.12)	5,900.00
Landscape Maintenance	50.00	-	50.00	400.00
Office Equipment	200.00	-	200.00	100.00
Office Supplies	726.00	503.90	222.10	725.00
Property Taxes	1,378.00	1,560.71	(182.71)	1,400.00
Snow Plowing/Parking Lot	180.00	-	180.00	400.00
Volunteer Fire Department	100.00	100.00	-	100.00
Financial Services	804.00	849.02	(45.02)	910.00
Custodian Salary + FICA	4,358.00	838.56	3,519.44	2,153.00
Building Upgrade Projects	-	-	-	500.00
All other	-	199.85	(199.85)	-
Pastoral Ministry	\$ 100,123.00	\$ 96,825.53	\$ 3,297.47	\$ 101,230.00
Auto Reimbursement	900.00	665.99	234.01	900.00
Book Reimbursement	60.00	54.37	5.63	120.00
Conference/Travel Reimburse.	400.00	16.23	383.77	350.00
Health Insurance	23,440.00	23,436.09	3.91	25,000.00
Housing Allowance	16,000.00	15,999.96	0.04	16,000.00
Ministerial Dues	140.00	135.00	5.00	140.00
Ministry Expense Reimburse.	230.00	250.13	(20.13)	230.00
Pastoral Salary	48,078.00	48,078.00	-	50,000.00
Pension	8,010.00	8,009.76	0.24	8,250.00
Telephone Reimbursement	240.00	180.00	60.00	240.00
Youth Director	2,625.00	-	2,625.00	-
Total Expense:	\$ 132,957.00	\$ 124,268.39	\$ 8,688.61	\$ 135,330.00
Net Surplus/(Deficit):	\$ -	\$ 14,625.01	\$ 14,625.01	\$ -
*Less Income from Sale of Property:	\$ -	\$ (15,139.73)	\$ (15,139.73)	
Net Surplus/(Deficit) excl. Sale income:	\$ -	\$ (514.72)	\$ (514.72)	

* During FY 2021, the Church sold the playground property. Half of the proceeds was invested, and the other half has been set aside for Ministry Investments. Of the \$15,139, approximately \$6,200 has been spent during the year for the bounce houses, additional bandwidth for streaming services, and the control booth move. Without the income from the sale of the property, the Church finished the year with a net deficit of \$514.72 which was achieved by cutting back on spending.